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## **EMPLOYEE RETENTION CREDITS (“ERCs”)** **APRIL 2024 UPDATE**

1. Congress has not passed the Tax Relief for American Families and Workers Act of 2024 (“TRAFWA”). As such, the original April 2025 deadline to file 2021 ERC claims remains in effect.
2. The April 2024 deadline to file 2020 ERC claims has expired. As such, SouthEast Personnel Leasing, Inc. (“SPLI”) will no longer accept and/or file any 2020 ERC claims.
3. Assuming TRAFWA does not pass and/or Congress does not alter the deadline to file 2021 ERC claims, SPLI intends to file one last round of substantiated 2021 ERC claims before the final deadline in April 2025.
4. All client-provided documentation/information supporting a client’s 2021 ERC claim must be submitted to SPLI no later than **Friday, 03/21/2025 @ 5:00 PM EST**. Please be advised that SPLI will not process new requests for 2021 ERC claims after this deadline, nor will SPLI file incomplete or unsubstantiated 2021 ERC claims that may have been submitted prior to this deadline. Please reach out to [ERC941@spli.com](mailto:ERC941@spli.com) to confirm that your company’s documentation is sufficient and that your ERC claims will be filed with the next filing.
5. SPLI will complete its final review of all client-provided, timely-submitted 2021 ERC claims documentation no later than Friday, 03/28/2025 @ 5:00 PM EST.
6. SPLI will finalize and file all Form 941-Xs that contain new substantiated 2021 ERC claims no later than Friday, 04/04/2025 @ 5:00 PM EST.
7. SPLI will send e-mails to participating clients confirming that substantiated 2021 ERC claims have been filed shortly after the Form 941-Xs have been filed.
8. SPLI reserves the right to amend the deadlines as noted above. Please continue to check the SPLI website for any additional updates.
9. For those currently waiting for 2020 and 2021 ERC claims that have already been filed, please be aware that SPLI continues to follow up with the IRS every 60-90 days to determine the status of unpaid ERC claims. Unfortunately, the IRS’ processing moratorium remains in place and the backlog continues. These are circumstances that are beyond the control of SPLI.