

SUMMARY ANNUAL REPORT FOR SOUTHEAST PERSONNEL LEASING WELFARE BENEFITS PLAN

This is a summary of the annual report of the **SouthEast Personnel Leasing Welfare Benefits Plan (“Plan”)**, EIN 59-3298197, Plan No. 502, for the period April 1, 2022 through March 31, 2023. The Form 5500 annual report has been filed with the Employee Benefits Security Administration, United States Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Insurance Information

- The Plan has contracts with Metropolitan Life Insurance Company to pay all of the following Health claims incurred under the terms of the Plan:
 - Health
 - Dental
 - Vision
- The Plan has contracts with American Heritage Life Insurance Company to all of the following claims incurred under the terms of the Plan:
 - Critical Illness
 - Accident
 - Life Insurance
 - Indemnity
- The Plan has contracts with Health Options, Inc. to pay all of the following claims incurred under the terms of the Plan:
 - Prescription Drug
 - HMO
- The Plan has contracts with Blue Cross Blue Shield of Florida to pay all of the following claims incurred under the terms of the Plan:
 - Prescription Drug
 - PPO
- The Plan has contracts with Safeguard Health Plans, Inc. A California Corporation to pay all of the following claims incurred under the terms of the Plan:
 - Dental
 - HMO
- The Plan has contracts with Safeguard Health Plans, Inc. A Florida Corporation to pay all of the following claims incurred under the terms of the Plan:
 - Dental
 - HMO
- The Plan has contracts with Aflac to pay all of the following claims incurred under the terms of the Plan:
 - Disability
- The Plan has contracts The Lincoln National Life Insurance Company to pay all of the following claims incurred under the terms of the Plan:
 - Life Insurance
 - Accidental Death & Dismemberment (AD&D) Insurance
 - Long-Term Disability
 - Short-Term Disability
 - Voluntary Child Life Insurance

- Voluntary Spouse AD&D Insurance
- Voluntary Spouse Life Insurance
- Voluntary AD&D Insurance
- Voluntary Life Insurance
- The Plan has contracts with Transamerica Life Insurance Company to pay all of the following claims incurred under the terms of the Plan:
 - Indemnity
- The Plan has contracts with Professional Insurance Company to pay all of the following claims incurred under the terms of the Plan:
 - Life Insurance
 - Disability
- The Plan has contracts with AllyHealth LLC to pay all of the following claims incurred under the terms of the Plan:
 - Telehealth

The contracts include so-called experience-rated contracts as well as non-experience-rated contracts. Under the experience-rated contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending 03/31/2023, the premiums paid under the experience-rated contracts were \$2,116,876. The total insurance premiums paid under the non-experience-rated contracts during the plan year was \$1,001,576.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Financial information and information on payments to service providers, and
2. Insurance information, including sales commissions paid by insurance carriers.

The charge to cover copying costs will be \$.25 per page for the full annual report or any part thereof.

To obtain a copy of the full annual report, or any part thereof, write or call South East Personnel Leasing, Inc., the Plan administrator, at:

2739 US Highway 19
 Holiday, FL 34698
 866-809-3339

You also have the legally protected right to examine the full annual report at the U.S. Department of Labor in Washington D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to:

Public Disclosure Room, N-1513
 Employee Benefits Security Administration,
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington D.C. 20210